

Empowering People.  
**Driving Futures.**

ontime

Our Story

# The People Behind Progress

At the dawn of the UAE's journey, it was a bold idea sketched on the horizon, a place where visionary leaders dreamed of a nation that would inspire the world. Those dreams needed more than blueprints; they needed people with skill, drive, and ambition.

Ontime became that bridge between vision and reality. For a quarter century, we've supplied the workforce that powered the country's most defining projects, turning sand into skylines, plans into progress, and possibility into today's iconic landmarks and thriving industries.

And the story continues. Every day, we connect exceptional talent with opportunity, helping businesses grow, helping people build futures, and keeping the UAE's spirit of innovation alive.

# Who we are

**25+** Years of  
Excellence

**900+** Clients

**160,000+** Employees  
Deployed

Milestones



What We Stand For

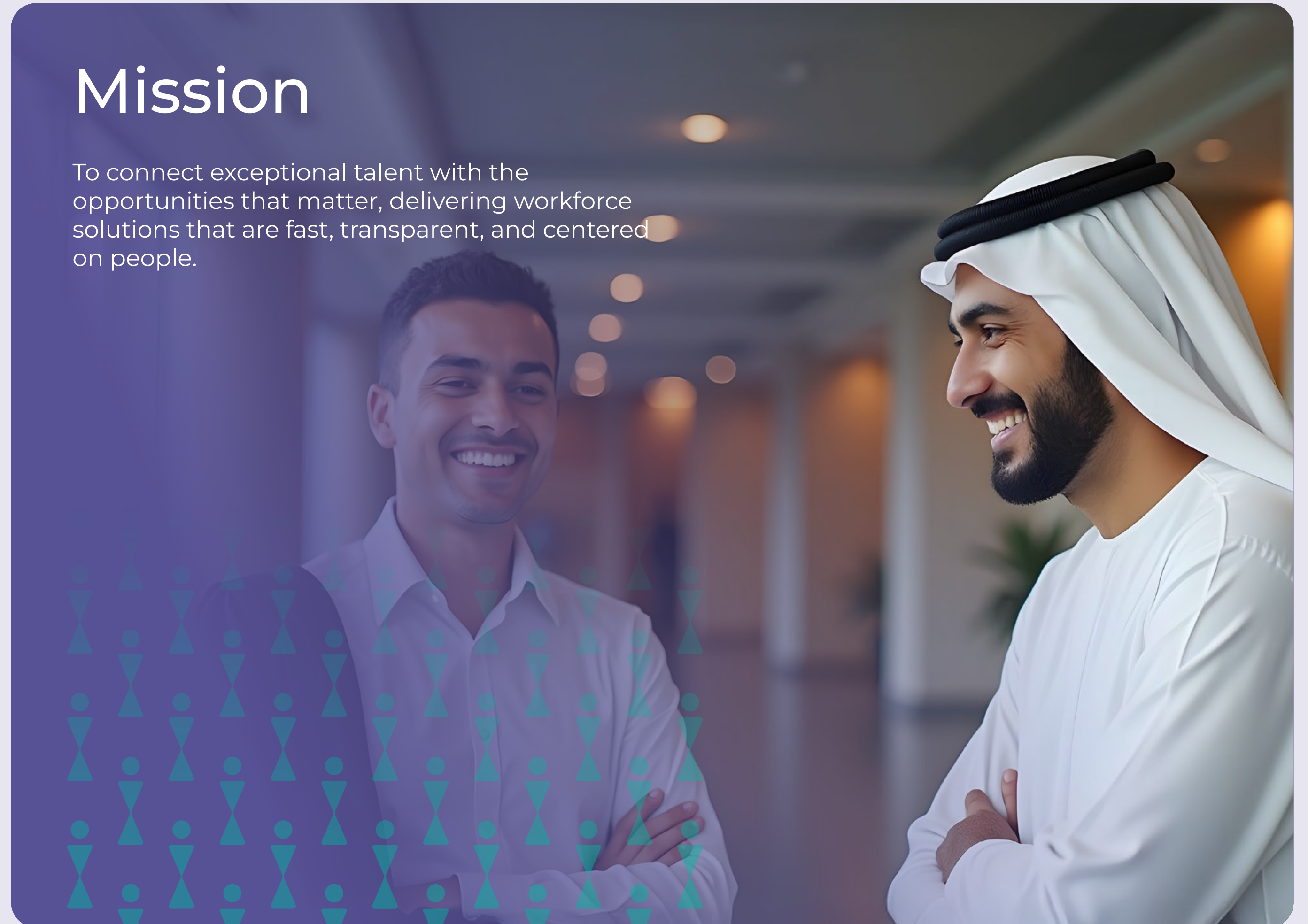
## Vision

To stand alongside the UAE's own vision, fueling growth and opportunity by empowering people and businesses to shape a thriving future.



## Mission

To connect exceptional talent with the opportunities that matter, delivering workforce solutions that are fast, transparent, and centered on people.



What We Do

# Right Talent, Right Time

Ontime delivers workforce solutions that move at your pace. From on-demand labor to executive staffing, we place the right talent in the right roles, fast, reliable, and tailored so your business can thrive without skipping a beat.



On-Demand  
Labour Solutions



Executive  
Staffing Solutions



PRO Services



PEO Services  
(Professional Employer Organization)



EoR Services  
(Employer of Record)



Recruitment Process  
Outsourcing (RPO)



# What we do



Our Solutions



# On-Demand Labour Solutions

In industries where every deadline counts, Ontime delivers a workforce you can trust, ready when you need it most. From construction and logistics to maintenance and heavy industry, we supply carefully screened, well-trained talent for both urgent projects and ongoing operations. Our flexible, scalable solutions let you ramp up or scale down quickly, ensuring efficiency, safety, and productivity on every site.





Our Solutions



# Executive Staffing Solutions

Great businesses are built by great people. Ontime sources proven leaders and skilled professionals who fit your culture and drive results across administrative, managerial, and technical roles. Our rigorous selection process goes beyond resumes to find talent with the expertise and mindset to make an immediate impact and fuel lasting growth.





Our Solutions



## PRO Services

Managing paperworks can be complex. Ontime's experts cut through UAE paperwork, visas, licensing, renewals, and approvals, with precision and speed. Whether you need a single clearance or continuous support, we keep every process compliant and effortless so you can stay focused on growing your business.





Our Solutions



# PEO Services

(Professional Employer Organization)

Ontime takes the complexity out of HR, payroll, and compliance for businesses with a local presence. Through our co-employment model, we manage every back-office process with precision, allowing your team to focus on growth, strategy, and day-to-day operations, while your workforce stays fully supported and compliant.





Our Solutions



## EoR Services

(Employer of Record)

Expanding into the UAE has never been easier. Ontime's EoR services let overseas companies hire and manage staff quickly, legally, and seamlessly, without setting up a local entity. We handle contracts, payroll, taxes, and compliance, while you retain full control over daily operations. Grow faster, enter new markets confidently, and focus on business, while we take care of the rest.





Our Solutions



# Recruitment Process Outsourcing (RPO)

Finding the right talent shouldn't slow your growth. Ontime's RPO solutions manage the entire hiring process, from sourcing and screening to interviewing and selection, ensuring faster placements and higher-quality hires. With expertise across industries and functions, we connect you with the right people, at the right time, so your business can focus on what it does best.





The Ontime Edge

# Empowering Businesses, **Transforming Lives**

Setting the benchmark for reliability and care in workforce  
management across the UAE.

# The Ontime Edge





## 25 Years of Excellence

For over two decades, Ontime has powered the UAE's growth, delivering workforce solutions that enable businesses to thrive and individuals to succeed.

Rapid Delivery

## Record Turnaround Time

Speed and precision define us, deploying the right talent exactly when and where it's needed.

Certified Trust

## Licensed & Trusted

In 2011, we became the first company to legally receive the 'On-Demand Labour Supply' license from MOHRE, an endorsement of trust, compliance, and credibility.

Lasting Impact

## Proven Impact

Trusted by 900+ clients and with 160,000+ employees placed, we drive careers and business success across industries.

## Great Place to Work

For over two decades, Ontime has powered the UAE's growth, delivering workforce solutions that enable businesses to thrive and individuals to succeed.



# A Legacy of Excellence

Ontime Manpower Supply is proud to be part of Pearl Investments LLC, whose lineage spans more than 75 years across the Middle East and South Asia. With diversified interests in pharmaceuticals, e-commerce, education, mining, textiles, real estate, hospitality, and retail, the group thrives on excellence and innovation. Alongside sister companies Flora Hospitality, Florida Hospitality, and Flora Realty, Ontime carries forward this legacy with distinction.

With 25+ years of experience, we have partnered with 900+ clients and placed over 160,000 employees across industries. As the first company legally licensed for 'On-Demand Labour Supply' by MOHRE in 2011, Ontime continues to deliver trusted, compliant, and expert workforce solutions that power businesses forward while staying true to the group's enduring values of quality and sustainability.





# Commitment to Community

Giving back has always been part of our story. Our group's leaders built their enterprises on the principle that true success includes a responsibility to uplift communities.

From sponsoring educational and cultural programs in the UAE to funding healthcare and social-welfare projects in India, the founders actively contribute to causes that promote dignity, opportunity, and well-being. Their involvement includes long-standing support for charitable trusts that assist families in need, kidney-care foundations, and initiatives that celebrate learning and spiritual growth. This legacy of compassion continues to inspire Ontime's own culture of care, reminding us that real progress is measured not only in business milestones but in the positive impact we leave on people and communities.

01

## Aster Volunteers Mobile Medical Services

In pursuit of delivering quality healthcare to the community, Flora Hospitality has generously contributed a bus to support Aster Volunteers Mobile Medical Services



02

## Dubai International Holy Quran Award

Sponsoring "Dubai Holy Quran Award" for 5 consecutive years under the patronage of the ruler of Dubai, His Highness Sheikh Mohammed Bin Rashid Al Maktoum, promoting peace and education of righteousness through the medium of the Holy Quran.



03

## Kidney Federation of India

The founders serve as patrons of this charity, supporting initiatives focused on kidney-related health and patient care across India.



04

## Alpha Palliative Care Kerala

Under the founders' patronage, this community-based NGO provides compassionate palliative care to those in need.





Connect & Collaborate

# Let's Connect

## Head Office:

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